

Position Details	
<b>Position Number</b>	19339
<b>Position Title</b>	Trainee
<b>Centralised Panel Name</b>	
<b>Training Network/Training Rotation</b>	No Training Network / Training Rotation
<b>Local Health District</b>	NSW Health Pathology
<b>Facility</b>	Orange Laboratory
<b>Division</b>	
<b>Location - Geographical</b>	Orange
<b>Reports To</b>	Head of Department (or Delegated Supervisor)
<b>ANZSCO Code</b>	General Medical Practitioner
<b>Specialty</b>	Pathology
<b>Sub-Specialty</b>	Anatomical pathology (including cytopathology)
<b>Unit</b>	
<b>Award Classification</b>	Resident Medical Officer Registrar
<b>Award Name</b>	Public Hospital Medical Officers (State) Award
<b>Training Network / Training Rotation (which may change from time to time)</b>	

Position Description	
<b>Main Purpose Of Position (Position Summary)</b>	<p>*****</p> <p>This ad hoc vacancy is for the 2019 Clinical Year only from 4 February 2019 up to 2 February 2020. The incumbent will be based at NSWHP - Orange Hospital.</p> <p>*****</p> <p>Incumbents are expected to:</p> <ol style="list-style-type: none"> <li>1. Develop appropriate knowledge and technical skills to fulfil the requirements of the RCPA for training in Anatomical Pathology and to become a competent Anatomical Pathologist;</li> <li>2. Fulfil the service requirements of their department, including contribution to the</li> </ol>

provision of advice to clinicians regarding Anatomical Pathology, notification and discussion of results with clinicians, attendance and participation in meetings and conduct research.

**Position Requirements**

1. Must be (or able to be) registered with the Medical Board of Australia.
2. Have at least two post-graduate years of general clinical medical practice.
3. Be able to be registered with the RCPA as trainee in Anatomical Pathology.
4. Participate in routine laboratory work under the direction and instruction of scientific, technical and medical staff including review and verification of laboratory results according to departmental procedures.
5. Assist Consultant Pathologists in the interpretation and diagnosis of Histo- and Cyto pathological specimens and autopsies in accordance with RCPA trainee curriculum requirements.
6. Participate in teaching and research activities under supervision.

**Local Background and Environment**

All laboratories participating in the centralised recruitment system are accredited by the RCPA for specialist Anatomical Pathology training.

All participating facilities perform a wide range of diagnostic Anatomical Pathology services. A number also perform work for smaller suburban hospital within their network and for rural hospitals.

**Key Internal and External Relationships**

Anatomical Pathology trainees routinely interact with hospital scientists and technicians, other Anatomical Pathology medical staff and hospital clinical staff as part of their duties.

Liaison with clinicians external to the hospital or the Local Network may be required depending on the referral patterns of the laboratory.

**Supervision Arrangements**

Anatomical Pathology trainees are not usually required to supervise other staff.

They are required by the RCPA to nominate at least one supervisor to oversee their training.

**Challenges/Problem Solving**

Trainees must also develop skills and competencies as specified in the Anatomical Pathology curriculum of the RCPA.

**Decision Making**

Close and effective liaison with Anatomical Pathology consultants will allow the trainee to: demonstrate their level of ability and understanding of patient care; have their decision-making ability assessed; and enable them to expand areas of responsibility as appropriate for level of training and competence.

**Communication**

The trainee will work closely with other laboratory staff members and will need to contribute as an effective team member. The trainee must demonstrate ability to deal with matters of an urgent or sensitive nature and be able to exercise discretion, sensitivity and confidentiality.

**Performance Monitoring**

Trainees are assessed by their supervisor in accordance with the minimum requirements of the RCPA for their specialty training. Trainees may also be assessed as required in accordance with HR requirements for matters not of direct relevance to their specialty training.

**Additional Information**

The following training facilities participate in the State-wide NSW Anatomical Pathology Training Program.

This advertised vacancy is based at Orange Hospital only.

- Australian Clinical Labs
- Children's Hospital Westmead
- Concord Hospital
- Douglass Hanly Moir Pathology
- Gosford Hospital
- ICPMR Westmead
- John Hunter Hospital
- Liverpool Hospital
- Nepean Hospital
- Neuropathology (Royal Prince Alfred Hospital)
- **Orange Hospital**
- Prince of Wales Hospital
- Royal North Shore Hospital
- Royal Prince Alfred Hospital
- St George Hospital
- St Vincent's Hospital & Sacred Heart Health Service
- Sydney Children's Hospital Randwick
- Tamworth Hospital
- Wagga Wagga Hospital
- Wollongong Hospital / Southern IML Pathology

<b>College</b>	Royal College of Pathologists of Australasia						
<b>Orientation</b>							
<b>Orientation Date</b>							
<b>Orientation Venue</b>							
<b>Selection Criteria</b>	<table border="1"> <thead> <tr> <th>Selection Criteria</th> </tr> </thead> <tbody> <tr> <td>MBBS or equivalent, currently registered or eligible for registration with the Medical Board of Australia</td> </tr> <tr> <td>Evidence of general registration and 24 months of clinical experience OR hold an Overseas Trained Specialist determination issued by the RCPA.</td> </tr> <tr> <td>Evidence of vocational interest or progress as a trainee in Anatomical Pathology (e.g. previous employment, training or research in Anatomical Pathology or related fields).</td> </tr> <tr> <td>Evidence of participation in quality improvement initiatives relevant to Anatomical Pathology.</td> </tr> <tr> <td>Evidence of working in a multidisciplinary team environment, including improvement in patient care and an understanding of the NSW Health Code of Conduct.</td> </tr> </tbody> </table>	Selection Criteria	MBBS or equivalent, currently registered or eligible for registration with the Medical Board of Australia	Evidence of general registration and 24 months of clinical experience OR hold an Overseas Trained Specialist determination issued by the RCPA.	Evidence of vocational interest or progress as a trainee in Anatomical Pathology (e.g. previous employment, training or research in Anatomical Pathology or related fields).	Evidence of participation in quality improvement initiatives relevant to Anatomical Pathology.	Evidence of working in a multidisciplinary team environment, including improvement in patient care and an understanding of the NSW Health Code of Conduct.
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Contact Details	
<b>Contact Name</b>	Dr Wieslawa Wielebinski
<b>Phone Number</b>	6361 5005
<b>Email</b>	Wieslawa.Wielebinski@health.nsw.gov.au

Job Demands Checklist
<b>Job Demands</b>

## Frequency Definitions

The following details are displayed for information purposes:

- **Infrequent** - intermittent activity exists for a short time on a very infrequent basis
- **Occasional** - Activity exists up to 1/3 of the time when performing the task
- **Frequent** - Activity exists between 1/3 and 2/3 of the time when performing the task
- **Constant** - Activity exists more than 2/3 of the time when performing the task
- **Repetitive** - Activity involves repetitive movements
- **Not Applicable** - activity is not required to perform the job

## Physical Demands

<b>Sitting</b> - remaining in a seated position to perform tasks.	Frequent
<b>Standing</b> - remaining standing without moving about to perform tasks.	Frequent
<b>Walking</b> - Floor type: even / uneven / slippery, indoors / outdoors, slopes.	Frequent
<b>Running</b> - Floor type: even / uneven / slippery, indoors / outdoors, slopes.	Infrequent
<b>Bend/Lean Forward from Waist</b> - Forward bending from the waist to perform tasks.	Frequent
<b>Trunk Twisting</b> - Turning from the waist while sitting or standing to perform tasks.	Frequent
<b>Kneeling</b> - Remaining in a kneeling posture to perform tasks.	Infrequent
<b>Squatting / Crouching</b> - Adopting a squatting or crouching posture to perform tasks.	Frequent
<b>Leg / Foot Movement</b> - Tasks involve use of the leg and or foot to operate machinery.	Occasional
<b>Climbing (stairs/ladders)</b> - Ascend / descend stairs, ladders, and steps.	Frequent
<b>Lifting / Carrying</b> - Light lifting & carrying: 0 - 9 kg.	Frequent
<b>Lifting / Carrying</b> - Moderate lifting & carrying: 10 - 15 kg.	Infrequent
<b>Lifting / Carrying</b> - Heavy lifting & carrying: 16kg & above.	Infrequent
<b>Reaching</b> - Arms fully extended forward or raised above shoulder.	Infrequent
<b>Pushing / Pulling / Restraining</b> - Using force to hold / restrain or move objects toward or away from the body.	Occasional
<b>Head / Neck Postures</b> - Holding head in a position other than neutral (facing forward).	Occasional
<b>Hand/Arm Movement</b> - Repetitive movements of hands and arms.	Occasional
<b>Grasping / Fine Manipulation</b> - Gripping, holding, clasping with fingers or hands.	Frequent
<b>Work At Heights</b> - Using ladders, footstools, scaffolding, or other objects to perform work.	Not Applicable
<b>Driving</b> - Tasks involve operating any motor powered vehicle.	Occasional

## Sensory Demands

<b>Sight</b> - Use of sight is an integral part of work performance e.g. Viewing of X-Rays, computer screens.	Frequent
<b>Hearing</b> - Use of hearing is an integral part of work performance e.g. Telephone enquiries.	Frequent
<b>Smell</b> - Use of smell is an integral part of work performance e.g. Working with chemicals.	Occasional
<b>Taste</b> - Use of taste is an integral part of work performance e.g. Food preparation.	Not Applicable
<b>Touch</b> - Use of touch is an integral part of work performance.	Constant

### Psychosocial Demands

<b>Distressed People</b> - E.g. Emergency or grief situations.	Infrequent
<b>Aggressive &amp; Uncooperative People</b> - E.g. drug / alcohol, dementia, mental illness.	Infrequent
<b>Unpredictable People</b> - E.g. Dementia, mental illness, head injuries.	Infrequent
<b>Restraining</b> - Involvement in physical containment of patients / clients.	Infrequent
<b>Exposure to Distressing Situations</b> - E.g. Child abuse, viewing dead / mutilated bodies.	Infrequent

### Environmental Demands

<b>Dust</b> - Exposure to atmospheric dust.	Not Applicable
<b>Gases</b> - Working with explosive or flammable gases requiring precautionary measures.	Frequent
<b>Fumes</b> - Exposure to noxious or toxic fumes.	Infrequent
<b>Liquids</b> - Tasks involve working with liquids which may cause skin irritations if contact is made with skin - e.g. dermatitis.	Infrequent
<b>Hazardous Substances</b> - E.g. Dry chemicals, glues.	Not Applicable
<b>Noise</b> - Environmental / background noise necessitates people raise their voice to be heard.	Infrequent
<b>Inadequate Lighting</b> - Risk of trips, falls or eyestrain.	Infrequent
<b>Sunlight</b> - Risk of sunburn exists from spending more than 10 minutes per day in sunlight.	Not Applicable
<b>Extreme Temperatures</b> - Environmental temperatures are less than 15C or more than 35C.	Infrequent
<b>Confined Spaces</b> - areas where only one egress (escape route) exists.	Not Applicable
<b>Slippery or Uneven Surfaces</b> - Tasks involve working on slippery or uneven surfaces.	Not Applicable
<b>Inadequate Housekeeping</b> - Obstructions to walkways and work areas cause trips and falls.	Occasional
<b>Working At Heights</b> - Ladders / stepladders / scaffolding are required to perform tasks.	Not Applicable
<b>Biological Hazards</b> - E.g. exposure to body fluids, bacteria, infectious diseases.	Frequent

**Please write a statement summarising significant physical/other demands required to perform this job, e.g. the job will involve frequent hand/arm movements and prolonged sitting.**

### PRIMARY SUPERVISOR

Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

**POSITION HOLDER**

Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_/\_\_\_/\_\_\_