Trainee Night
Welcome to Trainee Night

Dr Jim Griffiths
Coordinator Haematology Advanced Training
Victoria, Tasmania & Northern Territory
Trainee Night Program

7.00pm Central Appointments Process 2020
   Ms Carol Jordon, PMCV

7.20 pm Laboratory Training
   Dr Ellen Maxwell

7.35pm Tasmania & Northern Territory
   Dr Nick Murphy, Royal Hobart Hospital
   Dr Niles Nelson, Launceston Hospital

7.50 pm Clinical Training
   Dr Susan Brown

8.10pm Main Course

Meet the Haematologists

5 June, 2019
Pathways to Qualification

Pathway 1: Physician (3 Years)

Pathway 2: Pathologist (5 Years)

Pathway 3: Joint Fellowship Program
Committee for Joint College Training
(4 Years)
Application Categories: New Applicants

Clinical Entry
Joint RCPA/ RACP or RACP (Physician) Single Stream

Laboratory Entry
RCPA (Pathology) Single Stream

Paediatric
New and Existing Trainees

OTS Entry
With documentation required
CAP HAT Application Process 2019

Postgraduate Medical Council of Victoria

Applicant Information

CV template

- Applicant’s Statement (350 words)
- New Applicants for Haematology
- Existing Trainees: Training Objectives 2019

Referees

- One current supervisor
- One nurse, allied health practitioner or senior scientist
- One of your own choice

5 June, 2019
New Applicant Clinical Positions 2020

Victoria (8-12)
- Alfred, Monash & Peninsula
- Austin
- Eastern Health
- St Vincent's
- St Vincent’s/ VCCC
- VCCC
  (Peter MacCallum, Royal Melbourne & Cabrini)

Tasmania (2)
- Hobart
- Launceston

Northern Territory (1)
- Darwin
Distribution of Victorian Trainees

- New Clinical 2020: 8
- New Clinical 2019: 15
- 2nd Clinical 2019: 8
- First Laboratory 2020: 14
- First Laboratory 2021: 16

5 June, 2019
Application Categories: Existing Trainees

Laboratory & Clinical Positions
First year laboratory & Second year clinical

Laboratory Positions
Senior Laboratory

Clinical Positions
Second Clinical
Senior Clinical

Other RCPA Haematology Networks
First Laboratory Positions 2020

**Victoria (~14)**
- Alfred
- Austin
- ACL Clayton
- ACL Geelong
- Melbourne Pathology
- Melbourne Pathology/Monash Health
- Monash Health
- Northern Health
- Royal Children's Hospital
- VCCC

**Tasmania (1)**
- Launceston

**Northern Territory (1)**
- Darwin

**Victoria Second Clinical (9)**
- Alfred Monash
- Barwon Health
- Epworth Healthcare
- VCCC

(Peter MacCallum, Royal Melbourne & ARCBS)
Senior Clinical Positions 2020

Victoria (~16)
- Alfred Monash
- Austin
- Barwon Health
- Eastern Health
- Epworth Freemasons
- Northern Health
- St Vincent’s/VCCC
- VCCC
- Western Health

Tasmania (1)
- Hobart

Paediatrics (0.5)
- Royal Children's Hospital

5 June, 2019
Important Dates for Candidates 2019

Monday 17th June - Match opens for Candidates
Register through PMCV, nominate referees, upload CV and submit the Candidate Preference List (CPL).

Friday 26th July - Applications close
Last Day to submit your CPL!

Wednesday 21st August - Closing Date for Candidates
To Withdraw from the Match, Delete or Reorder Preferences on their existing CPL.
Important Dates for 2019

Wednesday 7th August – Interview Day 1
Senior Laboratory Positions

Wednesday 14th August – Interview Day 2
Senior Clinical Positions
First Laboratory Positions

Wednesday 21st August – Interview Day 3
New Clinical Positions

Monday 26th August - Computer Match

Monday 2nd September - Match Results
via PMCV website (login required).
Information RCPA & PMCV Websites

- RCPA & PMCV Business Rules
- CAP HAT Important Dates

RCPA Website
- Trainee Night slides
- Health Services slides
- Position information forms
- Sample timetables
- Laboratory & Clinical Position Summary

PMCV Website
- Health Services Directory
- PMCV User Guides
- Candidates Guide
- CV Templates

5 June, 2019
How to Prepare Your Application

Refer to the RCPA & PMCV websites
Speak to Haematologists & Registrars
Visit the institutions
Prepare your CV on the template
Ask your referees for a reference
Support the Haematology Trainees

- Laboratory positions are **at a premium**
- Eight Lab applicants **2 Clinical years**
- Fifteen Lab Applicants **1 Clinical year**
- Half of **New Clinical Trainees** in 2019 need appointment to a **Second Clinical year**
- Institutions are encouraged to support **Existing Haematology Advanced Trainees** by appointing them through the CAP to meet their service commitments

5 June, 2019
Information & Enquiries

Further Information:
www.rcpa.edu.au
www.computermatching.pmcv.com.au

Isabelle Sawtell
Project Administrator
isabelles@rcpa.edu.au

Dr Jim Griffiths
Coordinator
jimg@rcpa.edu.au
Computer Matching Service

- Computer Matching Service provided by PMCV since its formation in 2000
- Experienced team (Helen Singer, Aileen Falzon and Jackie Richards)
- 10 Computer Matches administered annually
  - Medical – Intern, HMO/BPT2, Basic Physician Training 3
  - Medical Radiations (Radiation Therapy, Nuclear Medicine & Diagnostic Radiography)
  - Graduate Nurse/Midwifery Program
  - Radiology Registrar Match (since 2014)
  - **Haematology Advanced Training Match (since 2017)**
In 2017/2018

<table>
<thead>
<tr>
<th>+7,900 candidates participated in one of the Matches</th>
<th>+230 hospitals/health services participated in various Matches</th>
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<tr>
<td>+4400 positions allocated via the Matching algorithm</td>
<td>+7900 referee forms submitted online (Medical Matches)</td>
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Haematology Match 2019/2020

- Utilising existing Computer Matching System (CMS) features
- Collaboration and consultation to develop the process and documentation
- Key documents drafted for approval:
  - Schedule of Dates (registration & application, selection, offers and acceptances)
  - Business Rules (CAPHAT process document & Application Categories)
  - CV Templates, Referee Forms
- Health Services Directory – will be revised and available via CMS website after Trainee Night
Features for Health Service Administrators

- Access and Download CVs & Referee Reports
- Flexibility in determining selection criteria and recruitment processes at a health service level
- Online submission of candidates ranked in your preference order
- Access Match results and a list of matched candidates
- PMCV will provide a Hospital Admin User Guide and offer support to new users of the system
Professional development for trainees

- Teaching on the Run program for junior medical staff and senior clinicians and educators (Modules: Clinical Teaching; Skills Teaching; Assessment Fundamentals; Planning Learning; Effective Group Teaching; and Supporting Learners)

- CLiP – Clinical Leadership in Practice Program (Modules – Self Awareness and Emotional Intelligence; Transition to Medical Management; Communication and Conflict Management; Teams and Teamwork; Supervision and Feedback)

Contact us at PMCV:

Email:  [computermatching@pmcv.com.au](mailto:computermatching@pmcv.com.au)
Phone:  03-9670 1066
Pathology pathways

- Single discipline pathology (FRCPA)
  - 5 years
  - 2 institutions
  - Optional 1 of 5 years in a different discipline

- Dual training (FRCPA & FRACP)
  - Minimum 2 years lab
  - Minimum 2 institutions (over entire training period)
  - Maximum 20% clinical time while lab based

- Single discipline clinical (FRACP)
  - 6 months laboratory placement.
Getting into training program

- Clinical year
- CV
- References
- Interview
- Ranked
- Matched preferences registrar to laboratory.
What you get from RCPA

- Defined & mature curriculum
- Structured education program
  - Medical, scientific and industry participation
  - Centralised lecture series
  - Site specific prospective training program
- Allocated time off for study and teaching
- Dedicated supervision and feedback
- Formal accreditation of your training site
- Staggered assessment of competency
  - Examinations and portfolio including dissertation
Learning Outcomes & Training activities

– Discipline-specific functions as a medical specialist in the laboratory

– Management functions in the haematology laboratory

– Research and scholarship

– Professional qualities
Assessment

• Basic Pathology Sciences
  – all from 2020
  – 100 MCQ

• Part 1 exams
  – Written (15 questions)
  – Morphology (16 cases)
  – Dry Prac (8 questions)
  – Oral (2 x 20 min)

• Part 2 exam on laboratory management
  – Oral (2 x 15 mins)

• Work-based activities
  – Directly Observed Practical skills (DOPS)
    • serology and bone marrow
  – Case and process based discussions
  – Log of activities

• Dissertation (3000-5000 words, publishable)
Part 1 assessment

• Pathophysiological of haematological and related disorders.

• Theoretical and practical knowledge of investigations.

• Test selection and interpretation.

• Laboratory organisation, management, safety.

• Knowledge of transfusion medicine and blood manufacture
What you will get from your lab

- Diverse professional input
  - Different expertise, teaching styles, availability
  - Medical, scientific, industry

- Active learning through:
  - Reporting
  - Procedural performance
    - BM, Blood banking, Bench work
  - Reading
    - On-line resources, journals, texts, SOPs
  - Teaching
    - Referrers, staff, students

- Supervision from mentors

- Shared experience with peers
What your lab expects of you

- Mature, professional, empathetic
- Self directed, proactive, opportunistic
- Organised and flexible
- Informed and committed to the process.
Choice of laboratory

• Different exposure
  • Public vs private
  • Paediatric vs adult
  • Tertiary vs quaternary
  • Victorian or interstate
  • Service specialties

• Different levels of participation
  • Clinics
  • Consultation
  • On-call
  • Travel

• Same training – all positions are valuable

• Study groups - complementary knowledge.
Where to start

• Go into your laboratory

• Seek out your laboratory registrars

• Make contact with your supervisors
Royal Hobart Hospital
Haematology Training does exist outside Victoria!

We are here

Sydney-Hobart Yachts finish here
Living in Hobart (GOOD)

• Everything is closer and easier in Hobart
  – Walk to work, less traffic etc.
• Hobart is a great sized City to live in
  – Big enough, but not too small
    • You don’t bump into patients at the Market!
• Previously (2013) voted Top 10 cities to visit in the world!
• Close proximity to beautiful natural surrounds
  – Bushwalking, Mountain Bike etc.
• Vibrant food/wine scene and excellent produce easily available
  – Multiple good quality caffeine providers
• Excellent cultural scene (MONA, MOFO and more)
  – Note: Trainees are not encouraged to do the Winter Solstice Nude Swim at Dark MOFO
Living in Hobart (LESS* GOOD) and suggested solutions from an Ex-Melburnian

- Retail options are less than Melbourne
  - Internet Shopping does exist, Hobart completely NBN
- Sporting exposure less than Melbourne
  - Support Hawthorn or, less preferably, North Melbourne
- 57 minute flight Melbourne - Hobart
  - Fly over if you really need/want to!
- Hobart is somewhat colder than Melbourne
  - 2019 Mean Minimum/Maximum temp 9/17 v 11/20
    - Warm socks and good quality coat
- Snow at ground level every 5-10 years
  - Build a snow-person/have fun!
- Annoying Tasmanian ‘jokes’ from Mainland
  - Ignore them in the knowledge that your life is better!
RHH compared to Big Melb Hospital?

• Remarkably similar...
  – Large tertiary hospital
  – Zouki at front of hospital
  – Slow moving hospital administration

• Tertiary Centre in smaller [CAPITAL] City
  – Need to offer most services
  – Smaller = More Nice people per capita

• RHH do not perform allografts
  – Mainland exposure required for holistic training profile
Department of Haematology

• RHH Services south of Tasmania (Pop. ~300k)
• Two lab and two clinical trainees
  – Inpatients and Outpatient/Day Ward/Consults (New)
• State-Wide referral services are provided in Hobart
  – All Tasmanian Autografts (~40/year) at RHH
  – State-wide haemophilia service
  – All (*) Flow, Molecular, Cytogenetics/FISH performed RHH for State.
  – Cardiothoracic Surg, Neurosurgery, Paed-Onc (not AML <16), Obstetrics etc.
Highlights of training experience

• Moderately Busy, full spectrum of benign and malignant haem
  • (We do basically everything* and its usually not too crazy)

• Comprehensive diagnostic haematology service
  • Flow cytometry, molecular, cytogenetics/FISH & stem cell cryopreservation
    • (We do basically everything)

• Committed consultants (5 lab, 5 clinical) and senior scientists, regular teaching, research opportunities
  • (We are very nice)
Registrar positions

• Two clinical haematology AT positions
  – Contact A/Prof Rosemary Harrup or myself
    • rosemary.harrup@ths.tas.gov.au
    • nick.murphy@ths.tas.gov.au

• Two laboratory haematology AT positions
  – Contact Dr Archna Sharma or myself
    • archna.sharma@ths.tas.gov.au
    • nick.murphy@ths.tas.gov.au

• Relocation/regional funding available (THS, RCPA)
• Suitable individual can remain in the service for 3 years (1 clinical, 2 lab years).
20 minutes from Hospital...

Or

West

Or

South

Or

East
Launceston General Hospital (LGH)
Launceston, Tasmania
- **2 positions** (Suitable for 2 years training for 2)
  - 1 Clinical Haematology Advanced Trainee
  - 1 Laboratory Haematology Advanced Trainee
- 5 FTE Dual qualified Haematologists
- Great exposure to wide variety of malignant and non-malignant haematological disorders
• No traffic jams or long queues
• Home to work – 10 minutes
• Great work / life balance
• Launceston is well-connected by flights & Ferries
• Melbourne is only an hour’s flight from Launceston
• Direct flights also to Sydney and Brisbane
Darwin
Royal Darwin Hospital

- 363 beds
- Teaching hospital, affiliated with Flinders Uni and Uni of Sydney
- National Critical Care and Trauma Response Centre
- Referral centre for other NT hospitals
• Tropical climate
• Large Indigenous population
• Extremely interesting Haematology and Transfusion cases
• 2.5 FTE Consultants + Scientists
• 1 laboratory registrar position
• 1 clinical position optional
• High exposure to experienced staff
• Fantastic training ground – wide variety of patients
• New Sysmex XN-20 Haematology platforms
• New coagulation analysers CS2100i
• Established flow cytometry testing
• Great training facilities

• National Critical and Trauma Care Centre
• Obstetric and Paediatric pathology
• Regular quality activities
• For more information contact Dr Ferenc Szabo
• RDH Switchboard
  08 89228888
• ferenc.szabo@nt.gov.au