

THE ROYAL COLLEGE OF PATHOLOGISTS OF AUSTRALASIA

BY-LAWS PERTAINING TO THE ESTABLISHMENT, OBJECTIVES AND PURPOSES OF THE FACULTY OF POST-MORTEM IMAGING

(last updated January 2022)

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INTRODUCTORY MATTERS

1. Establishment of the Faculty of Post-mortem Imaging

- 1.1 Pursuant to a resolution of the College passed on 12 October 2020 the Faculty of Post-mortem Imaging (“**Faculty**”) was established as a faculty of The Royal College of Pathologists of Australasia (“**College**”) in accordance with Rule 17 of the Constitution.
- 1.2 The College published these By-laws on 21 October 2020 being the date on which they were uploaded to the College website as approved by the Directors of the College.

2. Interpretation

2.1 In these By-laws unless the context otherwise indicates:

- (1) “**ACNC Act**” means the *Australian Charities and Not-for-profits Commission Act 2012 (Cth)* and includes any amendment or re-enactment of it or any legislation passed in substitution for it;
- (2) “**Associate of the Faculty**” means a person who makes a successful application under By-law 18;
- (3) “**BEA**” means the Board of Education and Assessment of the College;
- (4) “**By-laws**” means the By-laws contained in this document as amended from time to time;
- (5) “**Chief Examiner**” means the person appointed from time to time to the role of chief examiner for the Faculty;
- (6) “**Constitution**” means the constitution of the College from time to time;
- (7) “**Corporations Act**” means the *Corporations Act 2001 (Cth)* and includes any amendment or re-enactment of it or any legislation passed in substitution for it;
- (8) “**Directors**” means the directors for the time being of the College or the directors assembled as a board;
- (9) “**Faculty Chair**” means the chairperson of the Faculty, being a person from time to time elected under By-law 46.1;
- (10) “**Faculty Deputy Chair**” means the deputy chairperson of the Faculty, being a person from time to time elected under By-law 46.1;
- (11) “**Faculty Honorary Secretary**” means the honorary secretary of the Faculty, being a person from time to time elected under By-law 46.1;
- (12) “**Faculty Committee**” means the governing body of the Faculty;

- (13) **“Fellow of the Faculty”** and **“Fellow”** mean a person admitted as a member of the Faculty pursuant to these By-laws;
- (14) **“Post-mortem Imaging”** is a discipline that is concerned with obtaining and/or interpreting images of bodies, parts of bodies and objects, all of which are deemed to be no longer living for the purposes of civil and criminal law, the judiciary and the police;
- (15) **“Recent Fellow”** means a person who, at the time he or she is first appointed to the Faculty Committee, was admitted as a Fellow of the Faculty pursuant to these By-laws within the last 6 years;
- (16) **“Register”** means the register of Fellows kept by the College;
- (17) **“Trainee of the Faculty”** means a trainee registered with the College as a trainee of the Faculty;
- (18) a reference to a statute, ordinance, code or other law includes regulations and other instruments under it and consolidations, amendments, re-enactments or replacements of any of them;
- (19) headings are inserted for convenience and do not affect the interpretation of these By-laws; and
- (20) words importing only the masculine gender must include the feminine gender and vice versa.

3. Office of the Faculty

- 3.1 The office of the Faculty will be situated at the premises of the College or at such other place as the Directors directs.

4. Objectives and purpose of Faculty

- 4.1 The Faculty is established for the following objectives and purposes:

- (1) to pursue excellence in the delivery of interpretation of Post-mortem Imaging in the practice of pathology and to provide a service to systems of justice as well as to promote and facilitate the civil and human rights of the Australasian community;
- (2) to provide professional standards for Australasian medical practitioners and scientists who are involved in obtaining and/or interpreting images from bodies, parts of bodies or other objects, all of which are deemed to be no longer living;
- (3) to promote and encourage education, research and training in aspects of Post-mortem Imaging including ongoing professional development opportunities and maintenance of professional skills schemes;
- (4) to promote and facilitate greater co-operation between radiologists, pathologists, other medical practitioners, scientists, law enforcement officers, legal representatives, radiographers and other technicians in relation to the delivery of Post-mortem Imaging services; and

- (5) to foster a better understanding of Post-mortem Imaging, within the medical profession and related fields.

5. Powers of Faculty

5.1 Subject to By-law 5.2, the Faculty may do anything in relation to Post-mortem Imaging to further its objectives and purposes which the College is able to do pursuant to its Constitution.

5.2 Despite any other provision contained in these By-laws:

- (1) the Faculty must not do anything which the College is not authorised or empowered to do by any law or its Constitution;
- (2) the Faculty may only take actions which are consistent with its objects and purposes;
- (3) these By-laws must not be taken to confer any powers on the Faculty in excess of the powers of the College;
- (4) the Faculty must not incur any liabilities or obligations, actual or contingent, without the consent of the Directors;
- (5) the Faculty and the Faculty Committee must act in accordance with any directions of the Directors; and
- (6) these By-laws do not limit the power of the Directors.

6. Relationship with the College

6.1 Every Fellow of the Faculty agrees to be bound by:

- (1) the Constitution;
- (2) these By-laws; and
- (3) any rules made by the Faculty Committee and approved by the Directors from time to time.

FELLOWSHIP OF THE FACULTY

7. Eligibility for Fellowship of the Faculty

7.1 Subject to By-law 8, a person is not eligible to be admitted as a Fellow of the Faculty unless:

- (1) that person:
 - (a) (i) is a registered medical practitioner of a State or Territory of Australia, or of New Zealand or Hong Kong or Singapore or Malaysia and is entitled to practise medicine in his or her country of domicile; and

- (ii) holds a medical qualification/s regarded as satisfactory by the Directors; and
- (b) is:
 - (i) a fellow of the College or;
 - (ii) a fellow of the Royal Australian and New Zealand College of Radiologists (**RANZCR**) or equivalent of fellow of RANZCR, by virtue of that person holding a qualification that is substantially comparable to the qualification of fellow of RANZCR, (as determined by RANZCR); and
- (c) satisfies any other terms and conditions prescribed by the Directors pursuant to By-law 7.2.

7.2 The Directors will prescribe terms and conditions with which a person must comply in order to be eligible to be admitted as a Fellow of the Faculty, including terms and conditions relating to:

- (1) Exemptions;
- (2) Curriculum;
- (3) Accreditation;
- (4) Training;
- (5) Examination components; and
- (6) Assessments,

and in this regard the Directors may seek recommendations by the Faculty Committee.

7.3 The Faculty Chair, on behalf of the Faculty Committee, will make recommendations through the BEA to the Directors as to suitability for admission to Fellowship of the Faculty.

8. Founding Fellows

8.1 The Faculty will consist of the persons appointed pursuant to By-law 34.1 and such other persons as are admitted as Fellows of the Faculty under these By-laws.

8.2 Until 31 December 2022 the Directors may, pursuant to this By-law:

- (1) admit as Fellows of the Faculty persons eligible under By-law 7 who, in the opinion of the Directors, are engaged in the practice of Post-mortem Imaging; and
- (2) prescribe any further terms and conditions in connection with the admission of such persons to Fellowship of the Faculty.

8.3 The Directors must take into account any recommendations made by the Faculty Committee and may take into account any other matter whatsoever.

- 8.4 Any determination made by the Directors pursuant to this By-law 8 is not open to challenge by the Faculty, the Faculty Committee or any other body or person whatsoever.
- 8.5 By-law 8.2 will lapse on 31 December 2022. Persons admitted as Fellows of the Faculty under this By-law 8 will continue as Fellows of the Faculty after 31 December 2022.

ADMISSION TO FELLOWSHIP OF THE FACULTY

9. Applications for Fellowship of the Faculty

- 9.1 A person seeking to become a Fellow of the Faculty should apply to the BEA in accordance with normal BEA procedures.
- 9.2 On receipt of an application, the chair of the BEA will liaise appropriately with the Faculty Chair to ensure all administrative components of the application have been satisfied. Following completion of all requirements, the Faculty Committee or its delegate will make recommendations to the BEA to then be put to the Directors as to suitability for admission to Fellowship of the Faculty.

10. Decision by the Directors on Admission as a Fellow of the Faculty

- 10.1 Following receipt of a recommendation referred to in By-law 9, the Directors must determine whether to admit or reject the applicant as a Fellow of the Faculty:
- (1) at the next meeting of the Directors; or
 - (2) within 3 months after the receipt of any application,
- whichever is the earlier.
- 10.2 Immediately following a decision of the Directors to admit or reject an applicant as a Fellow of the Faculty:
- (1) the Directors must immediately inform the Faculty Committee of its decision; and
 - (2) the Directors, through the registrar of the BEA, must send to the applicant:
 - (a) where the Directors has determined to admit the applicant as a Fellow of the Faculty, written notice of his or her admittance subject to payment of his or her entrance fee and first annual subscription; or
 - (b) where the Directors has determined to reject the applicant as a Fellow of the Faculty, written notice of his or her rejection.
- 10.3 All proceedings in relation to the admission of an applicant as a Fellow of the Faculty must be strictly confidential.
- 10.4 Regardless of anything to the contrary in these By-laws, an applicant must not be admitted as a Fellow of the Faculty, until the applicant has paid his or her:

- (1) entrance fee; and
- (2) first annual (pro rata) subscription.

11. Rights and Privileges

- 11.1 Fellows of the Faculty are entitled to attend and vote at general meetings of the Faculty and to vote in elections for the Faculty Committee.
- 11.2 Fellows of the Faculty are entitled to stand for election to the Faculty Committee.
- 11.3 Every Fellow, as long as he or she remains a Fellow of the Faculty, is entitled to describe himself or herself as a “Fellow of the Faculty of Post-mortem Imaging” or “FFPMI (RCPA)”.
- 11.4 The rights and privileges of every Fellow of the Faculty are personal to himself or herself and may not be transferred or transmitted.

12. Fees and Subscriptions

- 12.1 The entrance fee and annual subscription payable by Fellows of the Faculty will be:
 - (1) such amounts prescribed by the Directors from time to time; and
 - (2) payable to the College.
- 12.2 Any fee or subscription from time to time payable by a Fellow pursuant to this By-law 12 must not exceed the fee or the subscription payable at that time by a fellow of the College.
- 12.3 All annual subscriptions will become due and payable in advance on the first day of July of every calendar year.
- 12.4 If the subscription of a Fellow of the Faculty remains unpaid for a period of 2 calendar months after it becomes due then:
 - (1) the Fellow may, after notice of the default has been sent to him by the Faculty Honorary Secretary, be debarred by resolution of the Faculty Committee from all privileges of Fellowship, provided that;
 - (2) the Faculty Committee may reinstate the member on payment of arrears in line with College policy if the Faculty Committee thinks fit to do so.
- 12.5 Release of Annual Subscription
 - (1) The Directors may (in their discretion) release a Fellow of the Faculty who has retired from remunerated practice or employment from all further obligations to pay annual subscriptions which would otherwise be payable by the Fellow and upon such terms and conditions and for such time as the Directors see fit.
 - (2) The Directors may (in their discretion) waive the whole or any part of the annual subscription which would otherwise be payable by a Fellow of the Faculty who, in the opinion of the Directors, is suffering from financial hardship or in such

other circumstances as the Directors consider appropriate and upon such terms and conditions and for such time as the Directors see fit.

- (3) A Fellow of the Faculty who no longer wishes to pay the annual subscription because that Fellow falls under any of the circumstances referred to in subsections (1) and (2) above must apply to the Directors in writing (in a form agreed from time to time by the Directors) to be released from the obligation to pay the annual subscription.
- (4) The Directors must notify a Fellow of any decision made pursuant to subsections (1) and (2) above in relation to that Fellow.

TERMINATION OF FELLOWSHIP

13. Resignation of Fellowship

- 13.1 A Fellow of the Faculty may at any time resign his or her Fellowship by giving notice in writing to the Faculty Honorary Secretary.

14. Cessation of Fellowship

- 14.1 A Fellow ceases to be a Fellow:

- (1) on the death of the Fellow;
- (2) if:
 - (a) the Fellow is removed from the register of medical practitioners by a relevant medical registration authority in a State or Territory of Australia or in New Zealand, or by the relevant authority in the Fellow's country of domicile (Competent Authority); or
 - (b) the Fellow's registration as a medical practitioner is suspended by a Competent Authority, on the grounds of malpractice, misconduct, professional misconduct or unethical behaviour; or
- (3) if the Fellow is expelled under By-law 15 below.

- 14.2 If a Fellow of the Faculty has ceased to be a Fellow pursuant to By-law 14.1(2), the Fellow must be automatically reinstated as a Fellow within 14 days of the Fellow delivering a written notice to the Directors advising that:

- (1) where the Fellow has been removed from the register of medical practitioners by a Competent Authority, the Fellow's medical registration has been restored by the same Competent Authority or by another Competent Authority; or
- (2) where the Fellow's registration was suspended by a Competent Authority, that suspension has ended,

together with written evidence from a Competent Authority which proves that the Fellow's medical registration has been restored or that the suspension has ended.

- 14.3 A Fellow ceases to be a Fellow of the Faculty:
- (1) in accordance with By-law 14.1; or
 - (2) if the Directors, for any reason, request in writing the resignation of the Fellow and the Fellow does not resign within 2 months after the request is sent.
- 14.4 For the avoidance of doubt, subject to By-law 14.1, a Fellow of the Faculty will not cease to be a Fellow solely for the fact that the Fellow has ceased to practice Post-mortem Imaging.

15. Disciplining Fellows of the Faculty

- 15.1 If any Fellow of the Faculty:
- (1) wilfully refuses or neglects to comply with the provisions of the Constitution or these By-laws; or
 - (2) is guilty of any conduct which, in the opinion of the Directors, is unbecoming of a Fellow or prejudicial to the interests of the College,
- the Directors may resolve to censure, fine, suspend or expel the Fellow from the Faculty and, in the case of expulsion, to remove the Fellow's name from the Register.
- 15.2 In exercising their powers under By-law 15.1 the Directors must not fine a Fellow an amount exceeding the annual subscription of a Fellow of the Faculty (whether or not the Fellow is liable to pay an annual subscription).
- 15.3 At least 1 week before the meeting of the Directors at which a resolution of the nature referred to in By-law 15.1 is passed the Directors must give to the Fellow notice of:
- (1) the date, time and location of the meeting;
 - (2) what is alleged against the Fellow; and
 - (3) the intended resolution.
- 15.4 At the meeting and before the passing of the resolution, the Fellow must have an opportunity of giving orally or in writing any explanation or defence the Fellow sees fit.
- 15.5 A Fellow may, by notice in writing lodged with the Faculty Honorary Secretary at least 24 hours before the time for holding the meeting at which the resolution is to be considered by the Directors, elect to have the question considered by the Faculty in general meeting and, in that event, a general meeting of the Faculty must be called for that purpose.
- 15.6 If at the general meeting of the Faculty a resolution to the same effect as the resolution which was to be considered by the Directors is passed by a majority of two-thirds of those present and voting (and the vote must be taken by secret ballot), the Faculty must notify the Directors of the result of the resolution and recommend that the Directors resolve that the Fellow concerned be disciplined in the manner resolved and in the case of a resolution for expulsion, that the Fellow be expelled and the Fellow's name be removed from the Register.

16. Effect of cessation of Fellowship

- 16.1 If any Fellow ceases to be a Fellow of the Faculty for any reason, the Fellow remains liable for any annual subscription and all arrears due and unpaid at the date the Fellow ceased to be a Fellow of the Faculty and for all other monies due by him or her to the Faculty.
- 16.2 If a Fellow ceases to be a Fellow under these By-laws he/she is no longer entitled to use the post nominal FFPMI (RCPA).

17. Termination of Fellowship of the College

- 17.1 If a Fellow of the Faculty is also a fellow of the College and he or she is expelled as a fellow of the College pursuant to rule 26, 27 and 28 of the Constitution, the Fellow will automatically cease to be a Fellow of the Faculty.

18. Associate of the Faculty

- 18.1 Persons who do not satisfy the eligibility requirements of By-law 7.1 but are involved in the field of Post-mortem Imaging, and wish to be associated with the Faculty in some way as they identify with all the objectives and aims of the Faculty, may apply to become an Associate of the Faculty.
- 18.2 Applicants for Associate of the Faculty of Post-mortem Imaging will be required to:
 - (1) satisfy the requirements of the relevant Faculty policy for this category which are available on the College website and directly from the College upon request; and
 - (2) sign an application form in a format approved by the Faculty Committee from time to time agreeing to be bound by, to the extent applicable;
 - (a) the Constitution;
 - (b) these By-laws; and
 - (c) any rules made by the Faculty Committee and approved by the Directors from time to time.
- 18.3 All applications for Associate of the Faculty of Post-mortem Imaging will be reviewed by the Faculty Committee which will make recommendations to the Directors as to suitability for admission as an Associate of the Faculty of Post-mortem Imaging.
- 18.4 Decisions of the Faculty Committee and Directors under this By-law 18 are final.
- 18.5 Associates of the Faculty of Post-mortem Imaging are not to represent themselves in any way as Fellows of the Faculty of Post-mortem Imaging.
- 18.6 Persons approved as Associates of the Faculty of Post-mortem Imaging upon payment of their first annual (pro rata) subscription will be eligible to receive College services, including but not necessarily limited to the member website, publications, and notifications.

- 18.7 Persons approved as Associates of the Faculty are bound by all the requirements and constraints and the quorum must be present at all times during the meeting.
- 18.8 In determining whether a quorum is present, individuals attending as proxies are counted. If an individual is attending both as a Fellow and as a proxy, the individual is only counted once.
- 18.9 If a quorum is not present within thirty minutes from the time of the meeting set out in the notice of the meeting:
- (1) where the meeting was convened upon the requisition of members, the meeting is dissolved; or
 - (2) in any other case the meeting will stand adjourned to the following day at the same time and place.
- 18.10 If a quorum is not present at the resumed meeting within thirty minutes from the time for the meeting, the members present will be a quorum.

19. Chair

- 19.1 The Faculty Chair must preside as chair at every general meeting of the Faculty.
- 19.2 If there is no Faculty Chair, or if the Faculty Chair is not present or is unwilling to act, then the Faculty Deputy Chair must preside as chair.
- 19.3 If there is no Faculty Deputy Chair or if the Faculty Deputy Chair is not present or is unwilling to act, then the Fellows present must elect one of their number to be chair of the meeting.

PROXIES

20. Who Can Appoint a Proxy

- 20.1 A Fellow who is entitled to attend and cast a vote at a general meeting of the Faculty may appoint a person as the Fellow's proxy to attend and vote for the Fellow at the meeting. The proxy need not be a Fellow.

21. Rights of Proxies

- 21.1 A proxy appointed to attend and vote for a Fellow has the same rights as the Fellow:
- (1) to speak at the meeting;
 - (2) to vote (but only to the extent allowed by the appointment); and
 - (3) to join in a demand for a poll.
- 21.2 If a proxy is only for a single meeting it may be used at any postponement or adjournment of that meeting, unless the proxy states otherwise.

21.3 A proxy’s authority to speak and vote for a Fellow at a meeting is suspended while the Fellow is present at the meeting.

21.4 A proxy may be revoked at any time by notice in writing to the College.

22. Appointing a Proxy

22.1 An appointment of a proxy is valid if it is signed by the Fellow making the appointment and contains the following information:

- (1) the Fellow’s name and address;
- (2) the Faculty’s name;
- (3) the proxy’s name or the name of the office held by the proxy; and
- (4) the meeting at which the appointment applies.

22.2 An undated appointment is taken to have been dated on the day it is given to the Faculty.

22.3 An appointment may specify the way the proxy is to vote on a particular resolution.

22.4 An appointment does not have to be witnessed.

22.5 A later appointment revokes an earlier one if both appointments could not be validly exercised at the meeting.

23. Form of Proxy

23.1 An instrument appointing a proxy may be in the following form or in a form that is as similar to the following form as the circumstances allow:

The Faculty of Post-mortem Imaging

I, _____ of _____ being
 a Fellow of the Faculty of Post-mortem Imaging (“Faculty”) hereby
 appoint _____ of _____ or
 failing _____
 him/her _____ of _____ as
 my proxy to vote for me on my behalf at the *annual/*extraordinary general meeting of
 the Faculty, to be held on the day of (year) and at any adjournment thereof.

My proxy is hereby authorised to vote *in favour/*against/*as he or she thinks fit in respect of the following proposed resolutions:

Signed this _____ day of _____ (year)

**Strike out whichever is inapplicable.*

24. Receipt of Proxy Documents

24.1 For an appointment of a proxy for a general meeting of the Faculty to be effective, the instrument appointing the proxy must be:

- (1) addressed to “The Faculty Honorary Secretary, the Faculty of Post-mortem Imaging”; and
- (2) deposited at the registered office of the College at least 24 hours before the meeting.

24.2 If a general meeting of the Faculty has been adjourned, an appointment received by the Faculty at least 24 hours before the resumption of the meeting is effective for the resumed part of the meeting.

25. Validity of Proxy Vote

25.1 A proxy who is not entitled to vote on a resolution as a Fellow, may vote as a proxy for another Fellow who can vote, if the appointment specifies the way the proxy is to vote on the resolution and the proxy votes that way.

25.2 A vote cast by a proxy is valid unless before the proxy votes:

- (1) the appointing Fellow dies;
- (2) the Fellow is mentally incapacitated;
- (3) the Fellow revokes the proxy’s appointment; or
- (4) the Fellow revokes the authority under which the proxy was appointed by a 3rd party,

and the Faculty receives written notice of that event before the start or resumption of the meeting at which the proxy votes.

VOTING AT MEETINGS OF FELLOWS

26. Voting Entitlements

26.1 At any general meeting of the Faculty, each Fellow present has 1 vote on a show of hands and on a poll. The vote may be exercised in person or by proxy.

26.2 No Fellow will be entitled to vote at any general meeting while any sum of money remains due and payable to the Faculty or the College at the date of the meeting by that Fellow and the vote of any such Fellow must not be counted.

27. How Voting is Carried Out

27.1 At any general meeting of the Faculty a resolution put to the vote of the meeting must be decided on a show of hands unless a poll is demanded.

27.2 On a show of hands, a declaration by the chair of the meeting is conclusive evidence of the result. Neither the chair of the meeting nor the minutes need to state the number or proportion of the votes recorded in favour or against.

28. Matters on Which a Poll May Be Demanded

28.1 A poll may be demanded on any resolution.

28.2 A demand for a poll may be withdrawn.

29. When a Poll is Effectively Demanded

29.1 At a meeting of the Faculty, a poll may be demanded by:

- (1) the chair of the meeting; or
- (2) by at least 10% of the Fellows entitled to vote who are present in person or by proxy.

29.2 The poll may be demanded:

- (1) before a vote is taken;
- (2) before the voting results on a show of hands are declared; or
- (3) immediately after the voting results on a show of hands are declared.

30. When and How Polls Must Be Taken

30.1 A poll demanded on a matter other than the election of a chair of the meeting or the question of an adjournment must be taken when and in the manner the chair of the meeting directs.

30.2 A poll on the election of a chair of the meeting or on the question of an adjournment must be taken immediately.

30.3 The demand for a poll does not prevent the continuance of a meeting for the transaction of any business other than the question on which a poll has been demanded.

30.4 The result of the poll is the resolution of the meeting at which the poll was demanded.

31. Chair's Casting Vote

31.1 In the case of an equality of votes, whether on a show of hands or on a poll, the chair of the meeting has a casting vote in addition to any vote he or she may have in his or her capacity as a Fellow or proxy.

31.2 The chair of the meeting has discretion both as to the use of the casting vote and as to the way in which it is used.

GOVERNING BODY OF THE FACULTY

32. Faculty Committee

- 32.1 The governing body of the Faculty will be the Faculty Committee.
- 32.2 With the exception of the first Faculty Committee, the Faculty Committee will consist of:
- (1) six Fellows, elected by the Fellows of the Faculty in accordance with these By-laws;
 - (2) the Chief Examiner;
 - (3) one Trainee of the Faculty appointed by the Directors pursuant to By-law 42;
 - (4) one Recent Fellow (if any) appointed by the Directors pursuant to By-law 43;
 - (5) temporary members (if any) appointed pursuant to By-law 44 during the period of their appointment; and
 - (6) those persons appointed by the Directors pursuant to By-law 45.1 and 45.3 (if any).
- 32.3 The membership of the Faculty Committee consisting of those persons referred to in By-law 32.2 will contain at least two Fellows being also fellows of the College, and, where possible, at least two Fellows being also members of RANZCR. The number of Fellows on the Faculty Committee who are also members of RANZCR will not exceed the number of Fellows who are also fellows of the College.

33. Qualifications for Member of Faculty Committee

- 33.1 Subject to By-law 45.1, a person may not be a member of the Faculty Committee unless that person is a Fellow of the Faculty.
- 33.2 Each member of the Faculty Committee must, within a reasonable period of time after their appointment to the Faculty Committee, enter into a volunteer agreement with the College which sets out the responsibilities that the College has to its volunteers, and the responsibilities that its volunteers have, in turn, to the College, its fellows, employees, contractors, other volunteers, and members of the public.

34. First Members of the Faculty Committee

- 34.1 Regardless of anything to the contrary in these By-laws, the first members and office bearers of the Faculty Committee will be appointed by the Directors. The membership of the first Faculty Committee will contain at least three representatives from the College and, where possible, equal representation from RANZCR with the number of representatives on the initial Faculty Committee from RANZCR not exceeding the number of College representatives. The appointees may be the holder of more than one office provided that no person may hold both the office of Faculty Chair and the office of Faculty Honorary Secretary. Other than the requirements as to eligibility prescribed under By-law 7, none of the requirements prescribed by or pursuant to these By-laws as to the qualifications for membership of the Faculty apply to these persons.

34.2 The appointment of the first members and office bearers of the Faculty Committee pursuant to By-law 34.1 will continue until the end of the first annual general meeting of the Faculty at which time those appointments expire.

35. Election of Faculty Committee Members

35.1 At the first annual general meeting of the Faculty and at every annual general meeting thereafter (unless no members of the Faculty Committee are to be re-elected in that year), the members of the Faculty Committee referred to in By-law 32.2(1) (excluding those members whose terms referred to in By-law 35.2 have not expired) must be elected from among the Fellows of the Faculty.

35.2 Each Faculty Committee member elected pursuant to By-law 35.1 is entitled to act as a Faculty Committee member, subject to these By-laws, for a term of 2 years.

36. Retirement of Members of the Faculty Committee

36.1 No member elected pursuant to By-law 35.1 may continue as a member of the Faculty Committee for more than six consecutive annual general meetings (3 terms) following his or her first appointment.

37. Nomination for Election

37.1 Each candidate for election as a member of the Faculty Committee must be nominated by at least two Fellows of the Faculty and must signify in writing his or her acceptance of nomination.

37.2 A nomination of a candidate for election must:

- (1) be in writing;
- (2) be signed by the candidate; and
- (3) be signed by the two Fellows of the Faculty nominating the candidate.

37.3 The nomination must be lodged with the Faculty Honorary Secretary or forwarded to him or her by post so as to reach him or her at least 2 months before the annual general meeting.

38. Election Procedure (where number of candidates is equal to or less than number of vacancies)

38.1 If the number of candidates for election as members of the Faculty Committee is equal to or less than the number of vacancies on the Faculty Committee, the Chair of the annual general meeting must declare those candidates to be duly elected as members of the Faculty Committee.

39. Election Procedure (where number of candidates is greater than number of vacancies)

- 39.1 If the number of candidates for election as members of the Faculty Committee exceeds the number of vacancies on the Faculty Committee a ballot must be held for the election of the candidates.
- 39.2 If a ballot is required, ballot papers must be prepared listing the names of the candidates only in alphabetical order and must be forwarded to each member of the Faculty who is entitled to vote at least 1 month before the annual general meeting.
- 39.3 Each Fellow entitled to vote is entitled to vote for any number of such candidates not exceeding the number of vacancies and no member may give more than one vote to any one candidate.
- 39.4 Voting papers must be filled in and addressed to the "Faculty Honorary Secretary, The Faculty of Post-mortem Imaging" and deposited at the registered office of the College or such other place as is specified for that purpose on the ballot paper and must reach that place at least 72 hours before the annual general meeting. No voting paper received after this time will be valid.
- 39.5 Two Fellows nominated by the Faculty Committee shall act as scrutineers and any voting paper adjudged and agreed upon by them in consultation to be improperly or incorrectly filled in will be invalid and must not be counted provided that no such Fellow shall act as a scrutineer at any election to an office or position for which he or she is a candidate or for which he or she has nominated or seconded a candidate.
- 39.6 The candidates who receive the most votes must be declared elected at the annual general meeting and in the event that insufficient vacancies remain and two or more candidates receive an equal number of votes, the candidate or candidates to be elected must be chosen by lot at the annual general meeting.

40. Appointments to Fill Casual Vacancies

- 40.1 The Faculty Committee may, at any time, appoint any Fellow of the Faculty to the Faculty Committee to fill a casual vacancy on the Faculty Committee. Any person appointed to fill that vacancy must hold office only until the next annual general meeting.

41. Appointment of Substitute Committee Members

- 41.1 The Faculty Committee may, at any time, appoint any Fellow of the Faculty to the Faculty Committee to act as a substitute committee member where a member (**substituted member**) of the Faculty is unable to attend meetings of the Faculty Committee for any reason.
- 41.2 A substitute committee member's appointment will only be effective for such period during which the substituted member is unable to attend meetings of the Faculty Committee.
- 41.3 A substitute committee member has all the rights and powers of the substituted member and will only vacate his or her office if and when:

- (1) the substituted member is able to or informs the Faculty Chair of his or her ability to resume attendance at the Faculty Committee; or
- (2) the substituted member vacates his or her office.

42. Appointment of Trainee of the Faculty to the Faculty Committee

- 42.1 The Directors may, at any time, appoint a Trainee of the Faculty to the Faculty Committee for a term, subject to By-law 42.2, of 2 years.
- 42.2 The Trainee of the Faculty's appointment to the Faculty Committee terminates upon the Trainee of the Faculty ceasing to be a Trainee of the Faculty.
- 42.3 No Trainee of the Faculty may continue as a member of the Faculty Committee for more than six consecutive years (3 terms) following his or her first appointment.
- 42.4 A person appointed to the Faculty Committee pursuant to By-law 42.1, need not be a Fellow of the Faculty and must have all the rights, powers and privileges of a member of the Faculty Committee. The provisions of By-law 54.3(7) will not apply to such a person.

43. Appointment of Recent Fellow to the Faculty Committee

- 43.1 The Directors may, at any time, appoint a Recent Fellow to the Faculty Committee for a term of 2 years.
- 43.2 No Recent Fellow may continue as a member of the Faculty Committee for more than six consecutive years (3 terms) following his or her first appointment.

44. Appointment of Temporary Committee Members

- 44.1 The Faculty Committee may, at any time, appoint any Fellow of the Faculty to the Faculty Committee to act as a temporary committee member in addition to the existing members of the Faculty Committee.
- 44.2 The Faculty Committee may appoint no more than two Fellows to be temporary members of the Faculty Committee for such period (which may be a fixed term or until the happening of some specified event) as the Faculty Committee determines. When this period expires, those members must cease to be members of the Faculty Committee unless their appointment is extended by an ordinary resolution of the Faculty Committee.

45. Appointments by the College

- 45.1 The President of the College (or a nominee of the President) and, at the Directors discretion, one other person nominated by the Directors will be members of the Faculty Committee for such period as the Directors in their absolute discretion determine.
- 45.2 A person appointed to the Faculty Committee pursuant to By-law 45.1, need not be a Fellow of the Faculty and must have all the rights, powers and privileges of a member of the Faculty Committee. The provisions of By-law 54.3(7) will not apply to these persons.

45.3 The Directors may appoint such number of other Fellows to be members of the Faculty Committee in order to satisfy the qualification to the composition of the Faculty Committee referred to in By-law 32.3.

45.4 A Fellow or Fellows appointed to the Faculty Committee pursuant to By-law 45.3 will be entitled to act as a Faculty Committee member until:

- (1) where members of the Faculty Committee are to be re-elected in the next annual general meeting of the Faculty, the next annual general meeting of the Faculty; or
- (2) where no members of the Faculty Committee are to be re-elected in the next annual general meeting of the Faculty, the following annual general meeting of the Faculty.

46. Executive Officers

46.1 The Faculty Committee must appoint from amongst the Fellows of the Faculty elected pursuant to By-law 32.2(1) the following officers:

- (1) the Faculty Chair;
- (2) the Faculty Deputy Chair; and
- (3) the Faculty Honorary Secretary.

46.2 The office of Faculty Chair must be a fellow of the College.

46.3 The officers described in By-Law 46.1 must be appointed following the first annual general meeting of the Faculty and following every annual general meeting thereafter (excluding those officers whose terms referred to in By-law 46.4 do not expire at the termination of such annual general meeting).

46.4 An officer holds office for a maximum term expiring on the termination of the second annual general meeting held after his or her appointment to the Faculty Committee.

46.5 All officers will be eligible for reappointment to any office except the Faculty Chair who may only hold office as Faculty Chair for two consecutive annual general meetings following his or her first appointment as Faculty Chair.

46.6 Each officer must retire at the first meeting of the Faculty Committee after the second annual general meeting after his or her appointment.

47. Powers and Duties of the Faculty Committee

47.1 Subject to these By-laws, the Constitution and any law, the business of the Faculty will be managed by the Faculty Committee which may exercise all such powers of the Faculty which are not required to be exercised by the Faculty in general meeting, including exercising all the powers of the Faculty to put into effect and to promote the educational aims of the Faculty for the benefit of the Fellows of the Faculty and members of the public.

The Faculty Committee will be responsible for the following for its members:

- (1) education;
- (2) exemptions;
- (3) curriculum;
- (4) accreditation;
- (5) training;
- (6) examination components; and
- (7) assessment.

47.2 No resolution made by the Faculty in general meeting will invalidate any prior act of the Faculty Committee which would have been valid if that resolution had not been passed or made.

MEETINGS OF FACULTY COMMITTEE

48. Meetings

- 48.1 The Faculty Committee may meet together for the dispatch of business, adjourn and otherwise regulate its meetings as it thinks fit.
- 48.2 The Faculty Chair may at any time summon a meeting of the Faculty Committee.
- 48.3 Subject to these By-laws, questions arising at any meeting of the Faculty Committee must be decided by a majority of votes of the persons present at that meeting.
- 48.4 In case of equality of votes, the chair of the meeting has a second or casting vote.
- 48.5 Subject to By-law 54.3(8) a member of the Faculty Committee must not vote in respect of any matter relating to any proposed contract with the Faculty in which he or she is interested, and if he or she does so vote, his or her vote must not be counted.

49. Quorum for Meetings of the Faculty Committee

- 49.1 The quorum for a meeting of the Faculty Committee is four members of the Faculty Committee (or such greater number as may be determined by the Faculty Committee) and the quorum must be present at all times during the meeting.
- 49.2 If the number of members of the Faculty Committee is below the number required to constitute a quorum under By-law 49.1, the continuing members of the Faculty Committee may act for the purpose of:
 - (1) increasing the number of members of the Faculty Committee to that number; or
 - (2) summoning a general meeting of the Faculty,but for no other purpose.

49.3 If a quorum is not present within thirty minutes from the time for the meeting, the meeting will stand adjourned to the following day at the same time and place.

49.4 If a quorum is not present at the resumed meeting within thirty minutes from the time for the meeting, the members present will be a quorum.

50. Chair of Faculty Committee Meetings

50.1 The Faculty Chair must preside at every meeting of the Faculty Committee.

50.2 If:

(1) there is no Faculty Chair; or

(2) at any meeting he or she is not present within a reasonable time (as determined by a simple majority of members of the Faculty Committee present at that meeting) after the time appointed for holding the meeting,

the Faculty Deputy Chair must be chair of the meeting or if the Faculty Deputy Chair is not present at the meeting then the members may choose one of their number to be chair of the meeting.

51. Minutes

51.1 The Faculty Committee must cause minutes to be made:

(1) of all appointments of officers;

(2) of names of members of the Faculty Committee present at meetings of the Faculty and of the Faculty Committee; and

(3) of all proceedings at all meetings of the Faculty, the Faculty Committee and any other body established pursuant to these By-laws.

51.2 The minutes should be signed by the chair of the meeting after confirmation at the next relevant meeting.

52. Written resolutions

52.1 A resolution in writing signed by all the members of the Faculty Committee for the time being entitled to receive a notice of a meeting of the Faculty Committee will be as valid and effective as if it had been passed at a meeting of the Faculty Committee duly convened and held.

52.2 Any written resolution may consist of several documents in like form, each signed by one or more members of the Faculty Committee.

53. Acts of Faculty Committee Effective

53.1 All acts done by the Faculty Committee or by any member of or person acting as a member of the Faculty Committee will be as valid as if every such person had been

duly appointed and was qualified to be a member of the Faculty Committee, notwithstanding:

- (1) that it is afterwards discovered that there were some defect in the appointment of any such member of the Faculty Committee or person acting as a member of the Faculty Committee; or
- (2) that the members of the Faculty Committee or any of them were disqualified.

TERMINATION OF MEMBERSHIP OF FACULTY COMMITTEE

54. Termination of Membership of Faculty Committee

54.1 The Faculty may at any general meeting:

- (1) remove any office-bearer or other member of the Faculty Committee (other than a member appointed pursuant to By-law 45.1) by ordinary resolution before the expiration of his or her period of office; and
- (2) appoint another person in his or her stead by ordinary resolution.

54.2 A person appointed pursuant to By-law 54.1(2) will hold office only until the following annual general meeting.

54.3 The office of a member of the Faculty Committee will become vacant if the member:

- (1) becomes bankrupt or makes any arrangement or composition with his or her creditors generally;
- (2) becomes prohibited from being a director of any company by reason of the Corporations Act;
- (3) ceases to be entitled to be a director of a company under the Corporations Act;
- (4) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under the law relating to mental health;
- (5) resigns his or her office by notice in writing to the Faculty Committee;
- (6) holds any office of profit under the Faculty;
- (7) ceases to be a Fellow of the Faculty; or
- (8) is directly or indirectly interested in any contract with the Faculty.

SUB-COMMITTEES

55. General

55.1 The Faculty Committee may:

- (1) appoint or revoke the appointment of any sub-committee from time to time; and

- (2) delegate any of its powers to them and revoke such delegation as it sees fit.
- 55.2 Any sub-committee formed pursuant to By-law 55.1 must, in the exercise of the powers delegated to it, conform to any requirements that may from time to time be imposed upon it by the Faculty Committee.
- 55.3 The Directors may appoint a person to be a member of any sub-committee.
- 55.4 A sub-committee may meet and adjourn as it thinks fit and, in addition to any requirements that may be imposed upon it by the Faculty Committee, must:
 - (1) cause to be prepared minutes of any meetings held by it; and
 - (2) report to the Faculty Committee from time to time as required by the Faculty Committee.
- 55.5 Each member of a sub-committee will have one vote. Questions arising at a sub-committee meeting must be determined by a majority of votes of the members present and in the case of an equality of votes the Faculty Chair will have a second or casting vote.
- 55.6 The Faculty Chair must be an ex-officio member of all sub-committees.
- 55.7 The Faculty Honorary Secretary must be an ex-officio member of all sub-committees.

BOARDS

56. General

- 56.1 The Faculty Committee may appoint one or more advisory boards consisting of such member or members of the Faculty Committee as the Faculty Committee thinks fit (**Advisory Board**).
- 56.2 The Directors may appoint a person to be a member of any Advisory Board.
- 56.3 Advisory boards must:
 - (1) act in an advisory capacity; and
 - (2) conform to any requirements that may be imposed by the Faculty Committee.
- 56.4 Subject to By-law 56.3(2), an Advisory Board has power to appoint any member or members of the Faculty Committee to it.
- 56.5 In addition to any requirements that may be imposed upon them by the Faculty Committee, Advisory Boards must:
 - (1) cause to be prepared minutes of any meetings held by them; and
 - (2) report to the Faculty Committee from time to time as required by the Faculty Committee.

REPORTING TO THE DIRECTORS

57. Recommendations and Reports to the Directors

- 57.1 The Faculty Committee may make recommendations to the Directors with respect to any matters connected with the Faculty.
- 57.2 Notwithstanding anything to the contrary in these By-laws, the Directors:
- (1) need not follow the recommendations of the Faculty Committee; and
 - (2) may, in their absolute discretion, make such determinations with respect to those matters as they see fit.
- 57.3 The Faculty Committee must report to the Directors at least once every year in respect of all the business of the Faculty.
- 57.4 The Faculty Committee should be aware that the College maintains all relevant details of the membership of the Faculty so as to allow the College to comply with its obligations under the Corporations Act and the ACNC Act.
- 57.5 The Faculty Committee must on request by the Directors provide to the College all information necessary to allow the College to observe its obligations with respect to the keeping, preparation and auditing of accounts of the College (including obligations under the Corporations Act and the ACNC Act).

RULES BY THE FACULTY COMMITTEE

58. Rules by the Faculty Committee

- 58.1 Subject to these By-laws, the Faculty Committee may from time to time make, rescind or alter rules with respect to any matters in connection with these By-laws or which are otherwise authorised by the Directors.
- 58.2 Any rules or alterations made pursuant to By-law 58.1, must be submitted to the Directors for approval and will have no effect until they have been approved by the Directors, provided that upon approval being granted, the rules or alterations will be taken to be effective immediately following their submission to the Directors.
- 58.3 The Directors may, in their absolute discretion, accept or reject the whole or any part of any rules or alterations which are submitted to them for approval pursuant to this By-law.
- 58.4 The approval by the Directors under the terms of this By-law must not be taken in any way to authorise the Faculty Committee to act in excess of the powers otherwise conferred upon it pursuant to these By-laws.
- 58.5 The Directors may require the Faculty Committee to make, rescind or alter rules with respect to any matter connected with the Faculty and immediately upon notification of this being given to the Faculty Committee, such rule or rules must be taken to be made, rescinded or altered as the case may be.

- 58.6 The Faculty Committee may publish a set of rules from time to time and arrange for the distribution of those rules to the Fellows of the Faculty. Where any rule has been rescinded or altered pursuant to this By-law, the Faculty Committee must incorporate such amendments in the next set of rules published by the Faculty Committee.

INDEMNITY

59. Indemnity

- 59.1 Subject to any provision in the Constitution and the Corporations Act, every member of the Faculty Committee may be indemnified by the College against:
- (1) all costs, losses and expenses which any such Faculty Committee member may incur or become liable for by reason of any contract entered into or act or deed done by him or her in the proper course of his or her duties as a Faculty Committee member or in any way in the discharge of his or her duties including travelling expenses;
 - (2) any liability arising out of the execution of duties of his or her office which is incurred by him or her in defending in proceedings, whether civil or criminal, in which judgement is given in his or her favour or in which he or she is acquitted; and/or
 - (3) in connection with any application under the Corporations Act in which relief is granted to him or her by the court in respect of any negligence, default, breach of duty or breach of trust.

NOTICES

60. Notices

- 60.1 Every Fellow must upon or prior to admission to the Faculty notify the Faculty Honorary Secretary of an address which must be regarded as his or her registered address.
- 60.2 A Fellow may nominate to receive notices by electronic mail by providing his or her consent in writing to the Faculty Honorary Secretary to receive notices by electronic mail.
- 60.3 A Fellow who elects to receive notices by electronic mail in accordance with By-law 60.2 must notify the Faculty Honorary Secretary of an electronic address to which such notices will be sent.
- 60.4 A Fellow may at any time notify the Faculty in writing of another address which must be substituted for his or her registered address or another electronic address to which notices will be sent.
- 60.5 Any notice required by Law or these By-laws to be given to any Fellow must be given by sending it by post to the Fellow's registered address or, where a Fellow has elected to receive notices by electronic mail in accordance with By-law 60.2, to the email address nominated by the Fellow.

61. Evidence of Service

- 61.1 Any notice sent by post will be deemed to have been served on the seventh day after the day it was duly posted.
- 61.2 Any notice sent by electronic mail in accordance with By-law 60.2 will be deemed to have been served on the business day after it is sent.
- 61.3 Any notice to be sent to any Fellow whose registered address is in New Zealand, or a place outside Australasia must be sent by airmail post unless that Fellow has nominated to receive notices of meetings by electronic mail in accordance with By-law 60.2.
- 61.4 Notice of every general meeting must be given to:
- (1) every Fellow of the Faculty; and
 - (2) the Secretary/Treasurer of the College.
- 61.5 No other person will be entitled to receive notices of general meetings.
- 61.6 Any approval or other notice to be given or served under these By-laws to or on the Faculty or the Faculty Committee by the College or the Directors:
- (1) may be sent by post, in which case By-law 61.1 applies;
 - (2) will be taken to be duly given or served upon delivery of such approval or other notices to the Faculty Chair or the Faculty Honorary Secretary; and
 - (3) may be given in writing and signed on behalf of the College or the Directors by the President or the Secretary/Treasurer of the College.

REVOCATION OF POWERS AND DISCONTINUATION OR TERMINATION OF THE FACULTY

62. Amendment or Revocation of Powers and By-laws

- 62.1 The Directors may, in their absolute discretion, by ordinary resolution amend, revoke or replace any or all of the powers they have delegated to the Faculty or the Faculty Committee under these By-laws or otherwise. Such amendment, revocation or replacement will take effect upon notification being given to the Faculty Committee.
- 62.2 The Directors may, in their absolute discretion, by ordinary resolution, from time to time for any reason whatsoever, amend, revoke or replace any or all of these By-laws, such amendment, revocation or replacement to take effect upon notification thereof being given to the Faculty Committee.

63. Discontinuation or Termination of the Faculty

- 63.1 The Directors or the College may, for any reason whatsoever, discontinue or terminate, in whole or in part, the operation of the Faculty by written notice to the Faculty Committee or the Faculty.

63.2 Such discontinuation or termination will:

- (1) take effect six months from the date of service of such notice without the need for the Directors or the College to do any further act, matter or thing; and
- (2) be without prejudice to any accrued rights of the College or Directors pursuant to these By-laws or otherwise.

63.3 The Directors may, in their absolute discretion, invite submissions from the Faculty Committee as to why the operations of the Faculty should not be discontinued or terminated.

63.4 As from the date of discontinuation or termination of the entire operations of the Faculty takes effect, the Faculty will:

- (1) cease to exist; and
- (2) these By-laws will be taken to be revoked by the Directors without prejudice to any of the rights accrued under these By-laws.